

**PFLAG Madison**

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**Website: <http://www.pflag-madison.org>**

**Meeting Place:**

Friends Meeting House, 1704 Roberts Court, Madison, WI

**Meeting:** 2:00 to 4:00 PM, 3<sup>rd</sup> Sunday of the month, Sept. to May

**National PFLAG Website: <http://www.pflag.org>**



**Parents, Families, Friends and Allies United with LGBTQ  
People to move equality forward**

*Support*

*Education*

*Advocacy*

**President: Lora Schmid-Dolan**

**President-Elect: Susie Murray**

**Past President: Jeanne Williams**

**Treasurer: Susie Murray**

**Board Members: Karen Baker, Joanne Lee, Sandy Feria, Anne Urbanski, and Joann Elder and Frank Roub (emeriti)**

**\*\*\* PLEASE NOTE:** No meeting scheduled for April 16th. **\*\*\***

**NEXT MEETING – May 21st**

The guest speaker will be Elliot, a young trans adult who will share his personal journey. Contact person: Susie

**March 19th meeting summary**

A member of CUNA Mutual's LGBTQ employee group called PRISM spoke at the March monthly meeting.

The PRISM group formed as an employee resource group in the late spring/early summer of 2014 after a small group of employees had finally succeeded in persuading upper-level management to get serious about addressing the needs and concerns of their LGBTQ employees. They had their first official meeting on December 9 of the same year. The group has grown to 60+ members who meet monthly to discuss various topics of interest. Beginning in October of 2015 the company began including the events and happenings of the PRISM group in the employee weekly newsletter—a milestone the PRISM group takes great pride in because it is yet another example that demonstrates the company's commitment to an inclusive work environment.

The current CEO of CUNA Mutual is a vocal advocate for an inclusive workplace. He strongly believes the changing demographics of the US calls for a business model that is accepting of all individuals. CUNA Mutual is also extremely proud of having achieved a 100% rating from the Human Rights Campaign's Corporate Equality Index in 2016.

**Volunteers Needed for Farmer's Market Table:**

From May 6 - September 30 we have a table at the Dane County Farmer's Market and need volunteers from 8:45 AM - 11:15 AM to offer booklets, stickers and our famous rainbow flag pins. If you have volunteered in the past, log into [signupgenius.com](http://signupgenius.com) to find an open date. If you are new, please email Jeanne Williams, [jtwilliams8348@gmail.com](mailto:jtwilliams8348@gmail.com), who will invite you to the site and provide more information.

## **Mount Horeb Area PFLAG**

Mount Horeb Area PFLAG has officially launched! They had their first meeting on Monday, March 6, with 34 people in attendance. Welcome Mt. Horeb to the PFLAG family! Look for them online at the sites listed:

[PLAG Mount Horeb Area Chapter](#)

Facebook: PFLAG MoHo

### **Special Screening of Gender Revolution with Katie Couric!** PFLAG Mount Horeb Area Chapter

You are invited by the PFLAG Mount Horeb Area Chapter for a free screening of Gender Revolution, which follows Katie Couric as she explores the complexities of gender identity.

This event is hosted by PFLAG Mount Horeb Area as part of our mission to provide educational opportunities so that we may all better support our LGBTQ+ friends, neighbors, and loved ones.

We will view the film at the Mount Horeb Community Center (107 N. Grove St. Mt Horeb, WI 53572) on May 2nd at 6:30pm and then have time for discussion after. Hope to see you there!!

### **Supporting Transgender and Gender Expansive Youth Spring Conference**

A conference geared towards supporting transgender and gender expansive youth will be held from 8:30 to 4 p.m. Saturday, May 6, at Edgewood College in Madison. Sessions will focus on supporting the mental health and well-being of transgender and gender expansive youth through welcoming schools and communities. Topics include:

- ◆ Understanding Gender 101 and Exploring Gender Identity through Art
- ◆ Parent and Transgender Youth panels
- ◆ Supporting the Mental Health Needs of Trans Youth - Guidance for School and Community Providers
- ◆ Welcoming Schools for Elementary Schools, Gender-Inclusive Secondary Schools, and Best Practices to Support Transgender Students
- ◆ Overview of the PATH (Pediatric and Adolescent Transgender Health) Clinic
- ◆ Suicide Prevention and Supporting Your Child's Mental Health Needs
- ◆ Transgender Youth Legal Updates / Advocacy

Presenters are well-versed in the topic areas either professionally or personally. The cost is \$40 per person and includes lunch and materials.

Click [here](#) for the conference agenda and session descriptions, [here](#) for the Facebook event, and [here](#) to register.

Registration link: <https://goo.gl/UA9GS0>

## **Proud Theater Upcoming Shows:**

**Sun Prairie** - Proud Theater Sun Prairie will have its second show April 28 and 29, 2017

**Madison** - Proud Theater Madison's next show will be May 25-27, 2017. Each day will have a show at 7:30pm, and there will be a matinee show on May 27, 2pm. All shows will be at the Bartell Theatre in downtown Madison. Tickets will go on sale May 1. Tickets go pretty fast when they go on sale.

See [proudtheater.org](http://proudtheater.org) for more information.

## **LGBT Job Discrimination Is Prohibited by Civil Rights Law, Federal Appeals Court Rules - NBC News**

A federal appeals court in Chicago ruled Tuesday that long-standing federal civil rights laws prohibit discrimination on the job against lesbian, gay, bisexual, and transgender employees.

It was the first ruling of its kind from a federal appeals court.

The decision, from the Seventh Circuit Court of Appeals in Chicago said "discrimination on the basis of sexual orientation is a form of sex discrimination."

Federal law forbids workplace discrimination on the basis of race, color, religion, sex, or national origin, but it does not explicitly mention sexual orientation, and the U.S. Supreme Court has never ruled on the issue.

## **U.S. Sends 'Anti-Gay Hate' Group to U.N. - NBC News**

The United States has sent a lobbying group listed as a "hate group" by civil rights activists in its delegation to key United Nations meetings, advocates said on Wednesday, fueling fears over rolling back gay rights.

The Center for Family and Human Rights (C-FAM) was named this week by the U.S. State Department to attend the U.N.'s Commission on the Status of Women, an annual set of high-level meetings on women's equality and empowerment.

C-FAM has been listed as an anti-LGBTQ hate group by nonprofit civil rights group the Southern Poverty Law Center (SPLC) for at least five years, said Heidi Beirich, director of the SPLC's Intelligence Project.

"The way you get on our anti-gay hate list is basically if you demonize the gay population," Beirich told the Thomson Reuters Foundation.

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PLEASE NOTE: If you are viewing the printed version of this newsletter, check the on-line version at <http://www.pflag-madison.org/newsletters/2017/Apr17NL.pdf> to easily follow the links that are mentioned in the news items.

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It was one of those March days when the sun shines hot and the wind blows cold:  
when it is summer in the light, and winter in the shade.

~Charles Dickens, *Great Expectations*